



Assaults on Garda Personnel - Protocols

Ten Point Plan



- 1** Assaults on members of An Garda Síochána and Garda staff, as a result of carrying out their duty in accordance with the functions of An Garda Síochána or because they are members of An Garda Síochána, should never be regarded as "part of the job".
- 2** All such assaults shall be investigated with the same professionalism, commitment and care as an assault on any citizen. Best evidence will be gathered and included in investigation files.
- 3** The assaulted member of An Garda Síochána, or Garda staff, shall be provided with the services of the Garda Victim's Office. They shall be engaged with professionally and receive appropriate information, support and protection in accordance with the standards of [Criminal Justice \(Victims of Crime\) Act 2017](#), EU Directive 12/29/EU and Policy on the Garda Victim Service.
- 4** An assaulted member of An Garda Síochána shall never investigate an assault to which they are the victim, nor shall they be involved in any aspect of the investigation into their assault. Care should be taken to ensure avoiding unexpected contact between the victim and the suspected offender(s) during the investigation [HQ Directive 12/2016](#) will be adhered to.
- 5** The procedures set out in [HQ Directive 129/11](#) shall apply to personnel whose lives have been threatened.
- 6** A separate report, as required by [HQ Directive 139/2010](#) shall be submitted expeditiously in order that consideration can be given to [An Garda Síochána Code 11.37](#).
- 7** All incidents involving assaults (on members of An Garda Síochána & Garda Staff) will be recorded, updated appropriately and reviewed through the appropriate PULSE 6.8 processes.
- 8** The victim's supervisor, or the senior member on duty at the time of the occurrence, will ensure that their District Officer or line manager is advised of the occurrence at the earliest opportunity. The assault will be brought to the attention of local management for discussion at the earliest PAF management meeting.
- 9** Details of the incident, and the victim, shall be passed to the relevant Employee Assistance Officer by a supervisor as soon as is practicable. The victim shall be advised of the services provided by Peer Support, GEAS, 24/7 Confidential Counselling service, Representative Association/Union at the earliest opportunity.
- 10** Where required, the matter shall be reported to the Health and Safety Authority in accordance with legislation ([SI 370/2016](#)) and to the State Claims Agency via the National Incident Management System (NIMS)